



## Randall L. Schmitz

*Attorney*

Gjording Fouser PLLC

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Randy concentrates his practice on construction law, insurance defense, employment and labor law, and commercial litigation.

His practice has a special emphasis on construction litigation, and he is involved in the negotiation, mediation, arbitration and trial of construction-related matters on behalf of all segments of the construction industry, including owners, construction managers, general contractors, subcontractors and design professionals. Randy has successfully represented clients in trial and on appeal to the Idaho Supreme Court and the Ninth Circuit Court of Appeals.

Randy also represents and counsels clients on labor law issues. He has defended charges of unfair labor practices, and he successfully assisted in getting a decertification petition to a vote which resulted in decertification of the labor union.

Randy is admitted to practice in both Idaho and Oregon.

### ACCOLADES

- Martindale-Hubbell “AV” rating, the highest rating available for a lawyer’s legal ability and professional ethics
- Recipient, Idaho State Bar Pro Bono Award (2008)

### PROFESSIONAL INVOLVEMENT

- Inland Pacific Chapter, Associated Builders and Contractors (ABC) (2010 – 2017)
- Boise Adjuster’s Association (BAA) (2015 – Present)
  - Elected Secretary, Board of Directors (2017)
- Construction Defect, Construction Insurance Coverage, and Employment & Labor Law Committees; Defense Research Institute (DRI) (2014 – Present)
- Litigation Section, Idaho State Bar (ISB)
  - Elected member, ISB Litigation section Governing Council (2016 – 2019)

### SELECT PUBLICATIONS

- Author, “Idaho District Courts Are Divided: How Do We Treat Adjustments and Write-Offs of Medical Charges?,” *The Advocate*, Vol. 60, No. 2, February 2017
- Author, “Is Faulty Workmanship Covered Under Your CGL Policy

(Part 3),” Idaho Business Review, August 13, 2015

- Author, “Is Faulty Workmanship Covered Under Your CGL Policy (Part 2),” Idaho Business Review, July 7, 2015
- Author, “Is Faulty Workmanship Covered Under Your CGL Policy (Part 1),” Idaho Business Review, June 22, 2015
- Author, “NLRB v. Noel Canning – Another setback for the NLRB,” Idaho Business Review, September 10, 2014
- Author, “The NLRA: It’s not just for unionized workers,” Idaho Business Review, July 2, 2014
- Author, “States expand protections for pregnant workers,” Idaho Business Review, June 17, 2014
- Author, “A Guaranteed Minimum Price is No Guarantee: Idaho Bill S1311,” Idaho Business Review, April 29, 2014

#### SELECT PRESENTATIONS

- Idaho Mechanic’s Lien Laws, Inland Pacific Chapter, ABC
- Managing Construction Projects, Lorman Education Services
- Managing Complex Construction Law Issues, National Business Institute (NBI)

#### IRRELEVANT ACCOMPLISHMENTS

- One-time state champion bowler
- Made a hole-in-one and bowled a perfect 300 game, but he has never been invited to join either the PGA or the PBA
- Once scored seven touchdowns in a single game...of pee wee flag football
- Grew up an avid outdoorsman and have hiked, hunted, and fished all over central and southern Idaho

#### EDUCATION

- Willamette College of Law, J.D.
  - Editor, *Willamette Business Law Journal*
- Willamette University Atkinson Graduate School of Management, MBA
- Willamette University, B.S. in Business Economics