



Jessica E. Pollack

Attorney

Gjording Fouser PLLC
121 N. 9th Street, Suite 600
Boise, ID 83702
t: 208.336.9777
jpollack@gfidaholaw.com

Jessica represents insurance companies, professionals, and employers involved in litigation ranging from personal injury to bad faith to employment. She has an admittedly-strange passion for first-party insurance litigation, particularly insurance coverage disputes.

Jessica is also an experienced employment attorney, providing legal advice and consultation on a variety of employment concerns such as drafting employment agreements, updating employment policies or employee handbooks, conducting internal investigations, and providing liability assessments. She is also a skilled employment litigator, providing a legal defense for her clients when a formal claim is filed.

Jessica has the unique ability to see and understand both sides of an issue, which allows her to advise her clients on the most effective strategy to resolve a case. Her attention to detail allows her to gain an advantage for her clients in litigation, often resulting in greater leverage or negotiating power against opponents. Jessica's prior litigation experience includes:

- Working as an **attorney** in a Boise-based law firm's America Samoa office where she represented local and national insurers in personal injury matters and worker's compensation claims, as well as advising on substantive changes to insurance policy forms to comply with local law. She defended public and private clients in a variety of matters, including: maritime personal injury investigations, slip and fall suits, property and boundary disputes, wrongful termination claims, breach of contract suits, and employment policy implementation.

- Working as an **associate attorney** at a Boise-based law firm where she litigated and mediated disputes, including: products liability claims, personal injury suits, tax appeals, insurance coverage litigation, employment discrimination suits, real property claims, and municipal competitive bidding violations. In this role, Jessica:
 - Prepared briefing in a multi-million-dollar insurance coverage dispute in the Ninth Circuit
 - Advised major Idaho employers on various employment concerns, including wage and hour issues, Occupational Safety and Health Administration (OSHA) violations, federal contractor and affirmative action compliance, Family Medical Leave Act (FMLA) leave policies, Americans with Disabilities Act (ADA) reasonable accommodation, and pre-termination liability assessments
- Working as an **associate attorney** at a Boise-based law firm where she defended individuals and organizations against various state and federal claims, including employment practices, commercial transactions, construction litigation, and 1st and 3rd party insurance defense.
 - In *Amica Mutual Ins. Co. v. Vernon*, 14-235 (D. Idaho Apr. 17 2015), she secured a declaratory judgment on behalf of Amica Mutual Insurance Company based on the Court's finding that coverage for an underlying suit against its insured was precluded by the policy's mental abuse exclusion.
- Serving as a **judicial law clerk to Retired Justice Daniel T. Eismann** of the Idaho Supreme Court where she drafted memoranda for Justices' in preparation for oral argument and written opinions.

Jessica is admitted to practice in Idaho and American Samoa.

PROFESSIONAL INVOLVEMENT

- Member, Employment & Labor Practice section, Idaho State Bar (ISB)
- Member, Idaho Association of Defense Counsel (IADC)
- Member, Idaho Women Lawyers (IWL)

SELECT PRESENTATIONS & PUBLICATIONS

- Presented various seminars on litigation concerns for in-house counsel and hot topics in employment law.

IRRELEVANT ACCOMPLISHMENTS

- Jessica is an avid explorer and world traveler. She recently finished a 100-day R.V. trip through the United States. As of her last count, she has visited 5 continents and 43 U.S. states
- Jessica enjoys buying, selling, and just looking at real estate. To legitimize her hobby, she recently became a licensed real estate agent in Idaho

EDUCATION

- University of Idaho, B.A. in Public Relations and Communication Studies
 - *Phi Beta Kappa*
 - University of Idaho Alumni Association's "Award of Excellence." This award is given to about two dozen students each year, University-wide.
 - George Fowler Award for Outstanding Achievement in Public Relations. This award is given to one Public

Relations department student each year.

- University of Idaho College of Idaho, *cum laude*, J.D.
 - Executive Editor, Idaho Law Review
 - Idaho Trial Lawyers Association “Best Brief” award for legal writing